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XIDAS

BULLETIN

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Contents

INSIDE XIDAS

IGNITING INTELLECT – XIDAS ACADEMIC PULSE

- PGDM & PGDM-RM
- XIMJ: MBA, BBA



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XIDAS INSIDE

Management Development Programme (MDP) for Youth on “Team Building and its Effectiveness towards Employability”

Date: 26th June 2025

Venue: *Manav Vikas Seva Sangh (MVSS), Sagar*



(XIDAS), Jabalpur, organized a **Management Development Programme (MDP)** for youth on the theme “**Team Building and its Effectiveness towards Employability**” on 26th June 2025. The programme was conducted in collaboration with **Fr. Thomas Philip**, Director, **Manav Vikas Seva Sangh (MVSS)**, Sagar.

The session aimed to enhance participants' understanding of the importance of **teamwork, leadership, communication, and collaboration** in improving employability and workplace effectiveness. Around **100 students** actively participated in the programme, engaging in interactive discussions, group exercises, and reflective learning sessions.

The event eminent speakers who shared their insights and experiences on the theme:

- **Rev. Fr. Stanislaus Tirkey, SJ- Administrator**
- **Asst. Prof. Cecil Anthony, Dean - Academics**
- **Asst. Prof. Kamna Michael, Head - XID Publications**

The speakers emphasized that effective team building not only fosters personal and professional growth but also plays a vital role in achieving organizational success and employability readiness.

The programme concluded with an interactive Q&A session and a note of appreciation to **Fr. Thomas Philip** and **MVSS, Sagar**, for their valuable collaboration in empowering youth through experiential learning and leadership development.

Recent Joiner



Fr. Dino Toppo, SJ
Finance Controller
XIDAS



Sr. Poonam Kujur
Hostel Warden
XIDAS/XIMJ

Network and Collaboration

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, strongly believes that knowledge creation and societal impact are best achieved through **collaboration, partnerships, and networking** with academic institutions, industries, government bodies, and development organizations.

In pursuit of its vision to promote sustainable development and managerial excellence, XIDAS has established a broad network of **strategic collaborations** that enhance learning, research, and professional engagement.

Key Areas of Collaboration:

1. Academic Partnerships:

Collaboration with universities and higher education institutions for faculty exchange, joint research, curriculum enrichment, and student development initiatives.

2. Industry Linkages:

Continuous engagement with corporate partners and entrepreneurs to align academic programs with industry needs, facilitate internships, and promote employability through skill-based learning.

3. Development Sector Associations:

Strong ties with NGOs, CSR units for fieldwork, research projects, and rural immersion programs, especially under the PGDM–Rural Management stream.

4. Government and Institutional Networking:

Collaborative initiatives with government departments and institutions for policy dialogue, research studies, and community development interventions.

5. Knowledge Sharing Platforms:

Organization of seminars, workshops, conferences, and confluences that bring together academicians, practitioners, and students to exchange ideas and foster innovation.

Through these ongoing partnerships, XIDAS continues to nurture an ecosystem of **learning, innovation, and social responsibility**, strengthening its role as a catalyst for **sustainable and inclusive growth**

CELEBRATIONS

Festivals and Celebrations

As part of its commitment to fostering **cultural diversity, inclusivity, and community spirit**, Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, celebrated various **festivals and observances** during the months of **April, May, and June 2025** with the staff and students. Each celebration served as an opportunity for students and staff to come together, share traditions, and strengthen the bonds of unity and understanding within the campus community.

International Yoga Day 2025

Date: 21st June 2025

Venue: Xavier Institute of Development Action and Studies (XIDAS), Jabalpur



(XIDAS), Jabalpur, celebrated **International Yoga Day 2025** on **21st June 2025** with great **enthusiasm and participation** from students, faculty, and staff. The event was organized to promote the importance of **health, mindfulness, and holistic well-being** among the academic community in line with this year's global theme – *“Yoga for Self and Society.”*

The session began with an introduction to the significance of Yoga Day, followed by guided yoga practice sessions conducted by trained instructors. Participants performed various **asanas, pranayama, and meditation techniques** aimed at improving physical fitness, mental balance, and emotional harmony.

The celebration highlighted the value of yoga as a means of developing concentration, discipline, and inner peace – qualities essential for both personal growth and professional success.

The event concluded with a collective pledge to incorporate **yoga and wellness practices** into daily life for a healthier and more balanced lifestyle. The active participation of students and staff made the event both meaningful and inspiring, reflecting XIDAS's commitment to the **holistic development** of its community.

From the Dean's Office Cecil Anthony, Dean Academics

Ms. Mitchel Dias
Sr. Secretary

Mr. Lawrence Sequeira
Asst. Registrar

AICTE Extension of Approval (EOA) 2025–26

XIDAS is pleased to announce that the All India Council for Technical Education (AICTE) has granted the **Extension of Approval (EOA) for the Academic Year 2025–26** to our institution. This approval reaffirms our continued commitment to maintaining the highest standards of academic excellence, infrastructure, faculty quality, and student development as per AICTE norms and guidelines.

The EOA signifies the Council's recognition of our institution's sustained efforts in providing quality technical and management education, fostering innovation, and nurturing a conducive learning environment. It reflects our adherence to regulatory compliance, robust governance, and our dedication to continuous improvement in curriculum delivery and student outcomes. We express our sincere gratitude to AICTE, our **management, faculty, staff, and students** for their collective efforts and unwavering support in upholding institutional quality and integrity. With this renewed approval, we remain steadfast in our mission to equip students with the skills, knowledge, and values essential for leadership and service in an ever-evolving professional landscape.

AICTE Anti-Ragging Compliance 2025

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur

Programmes: PGDM & PGDM–Rural Management

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, upholds a **zero-tolerance policy towards ragging** in any form. In compliance with the directives of the All India Council for Technical Education (AICTE) and in accordance with the **AICTE Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009**, the Institute has taken all necessary measures to ensure a **safe, respectful, and inclusive learning environment** for all students.

As part of the **AICTE Anti-Ragging Compliance for the Academic Year 2025–26**, the following actions have been duly implemented for both PGDM and PGDM–Rural Management programmes:

1. **Constitution of the Anti-Ragging Committee and Anti-Ragging Squad** with representatives from the faculty, administration, students, and non-teaching staff to monitor and address any related concerns.
2. **Display of Anti-Ragging Guidelines** and contact details of committee members at prominent locations across the campus, hostels, and notice boards.
3. **Submission of Online Anti-Ragging Undertakings** by all students and parents through the official portal (www.antiragging.in) as mandated by AICTE.
4. **Orientation and Awareness Sessions** conducted at the commencement of the academic session to sensitize students about the ill effects of ragging and promote a culture of mutual respect and cooperation.

5. **Regular Monitoring and Counseling Mechanisms** in place to prevent any untoward incidents and to provide immediate support if required.

The Institute continues to maintain a **ragging-free campus**, ensuring the physical, emotional, and psychological safety of every student. XIDAS remains fully committed to fostering an environment that reflects its values of **dignity, discipline, and holistic development** in line with AICTE's vision for higher education institutions.

Updating of Syllabus for PGDM & PGDM-Rural Management (2025-26)

As part of its continuous commitment to academic excellence and relevance, **Xavier Institute of Development Action and Studies (XIDAS)**, Jabalpur, has undertaken a comprehensive revision and updation of the syllabus for the **Post Graduate Diploma in Management (PGDM)** and **PGDM-Rural Management (PGDM-RM)** programmes for the **Academic Year 2025-26**.

The syllabus revision process was carried out through a **collaborative and participatory approach**, incorporating valuable insights and feedback from **various stakeholders**, including:

- **Academicians and subject experts** from reputed institutions
- **Entrepreneurs and industry professionals** representing diverse business sectors
- **Development practitioners and NGO representatives**
- **Alumni and current students** of XIDAS

This multi-stakeholder engagement ensured that the curriculum remains **industry-relevant, socially responsive, and aligned with emerging trends** in management education, sustainability, and development practices.

The updated syllabus emphasizes:

- Integration of **contemporary management tools and technologies**
- Greater focus on **entrepreneurial thinking and innovation**
- Strengthened modules on **sustainability, social responsibility, and rural development**
- Enhanced **experiential learning components** through projects, fieldwork, and internships

The revised curriculum aims to equip students with the **knowledge, skills, and values** necessary to become **competent, ethical, and socially conscious leaders** in both corporate and development sectors.

Academic Planning Meeting – June 16, 2025

The **Academic Planning Meeting** for the upcoming **Academic Year 2025-26** was held on **June 16, 2025**, at Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, under the guidance of the Director, faculty members, and academic coordinators.

The meeting commenced with a review of the **Progress Report for Academic Year 2024-25**, highlighting key academic achievements, learning outcomes, and ongoing developmental initiatives.

Deliberations were held on the following key agenda points:

- **Academic Commencement for 2025–26:** Planning for the beginning of Trimester IV (Batch 2024–26) and Trimester I (Batch 2025–27) for both PGDM and PGDM–Rural Management programmes.
- **Subject Syllabus Updating and Faculty Allotment:** Discussion on curriculum revision, allocation of courses, and faculty responsibilities for the new academic term.
- **AICTE Norms and Essential Requirements:** Confirmation of compliance with AICTE-mandated facilities, including enabling student access to **MOOCs through SWAYAM and SWAYAMPRAKASHA** platforms.
- **Workshops, Seminars, Conferences, and Confluence:** Scheduling of academic and co-curricular events to enhance experiential learning, research exposure, and professional development.

The meeting concluded with a collective commitment to ensuring **academic excellence, innovation, and continuous improvement** in teaching-learning processes for the forthcoming academic year.

Mentor's Allotment for Students of PGDM and PGDM–Rural Management, 2025

In alignment with the institute's commitment to holistic student development and personalized academic guidance, **Xavier Institute of Development Action and Studies (XIDAS), Jabalpur**, has prepared the **Mentor's List** for students enrolled in the **PGDM and PGDM–Rural Management (PGDM–RM)** programmes for the **Academic Year 2025–26**.

The mentoring system at XIDAS is designed to provide each student with **individual academic, personal, and professional support** throughout their learning journey. Every faculty member serves as a **mentor** to a group of students, guiding them in academic planning, career goals, internship support, and overall well-being.



Exposure and Field Study: Summer Internship Program



The students of PGDM and PGDM-RM (Batch 2024-26) undertook their **Summer Internship Programme** as an integral part of the academic curriculum. The internship was carried out over a duration of **two months**, from **April 2025 to May 2025**, across various esteemed organizations, in alignment with the **Institution's Innovation Council (IIC) Activity Calendar**.

This internship provided an invaluable platform for students to gain first-hand exposure to the functioning of organizations and to understand the practical application of management theories in real business environments. Through their active participation in day-to-day operations, project work, and strategic assignments, students were able to observe and analyze how theoretical concepts are translated into effective managerial practices.

IIC June 16th 2025

The **Council Members** convened to discuss the planned activities under the **IIC Calendar**, including **Celebration** and **Self-Driven Activities**, as well as the key features and utilization of the **IIC Portal**. The council further deliberated on strengthening collaborations both within and outside the institution to accelerate and enhance the impact of IIC initiatives.

In addition, members reviewed and discussed the **Quarterly Action Plan**, ensuring that it remains aligned with the activities and initiatives of other departments, centres, and facilities of the Institute that are actively engaged in promoting **Innovation, Entrepreneurship, Start-ups, and Intellectual Property Rights (IPR)**.

The council unanimously agreed to conduct IIC activities on a **regular and continuous basis** throughout the year and to **hold review meetings at the beginning of each quarter** to evaluate the progress of previous initiatives and plan for the forthcoming quarter. It was also agreed that the **next council meeting** would be convened in the **early part of the next quarter** to ensure timely assessment and coordination of IIC activities.

Summer Internship Program: Anchal Mishra - Coordinator

- Amulya Aanchal Bara - Tata Motors - Ranchi
- Anuj Lakra - Holy Cross Hospital - Kunkuri
- Bony Anthony Baxla - Steel Authority of India Limited (Sail) - Bokaro
- Justina Xalxo - Outlook Publication - Kolkata
- Kulwant Gourav Kujur - Outlook Publication - Kolkata
- Muskan Singh - Zydus Wellness - Kolkata
- Purnima Virha - Moneytree - Jabalpur
- Shailvi Raj - Chapel Bridge - Noida
- Tarun Lakra - LIC Premium Point - Chhindwara
- Anuragini Toppo - Phia Foundation - Gumla
- Preety Rani Toppo - Phia Foundation - Gumla
- Saizal Mohanty - Tata Chemicals Society for Rural Development - Mithapur
- Vijay Kushwaha - Wotr - Mandla

OPPORTUNITY

SKILLS

EXPERIENCES

TRAINING

INTERNSHIP

Admission Drive

Admission Coordinator - Anchal Mishra

Admission Drive

Dr. Fr. Oscar S. Tirkey, Asst. Prof. Anchal Mishra, and Mr. Stephen Philips (Co-Registrar) Visited the North-East for Admission Drive 2025

As part of the outreach and admissions initiative for the upcoming academic year, Dr. Fr. Oscar S. Tirkey, Asst. Prof. Anchal Mishra, and Mr. Stephen Philips, Co-Registrar, undertook an official visit to the North-Eastern region of India for the Admission Drive 2025.

The team engaged with prospective stakeholders, highlighting the academic programs, holistic learning environment, and career-oriented opportunities offered at XIDAS.



From the Principal's Desk

Dr. Namrata Williams - XIMJ

XAVIER INSTITUTE OF MANAGEMENT JABALPUR (XIMJ)

It is with immense pride and profound pleasure that I present this report, capturing a transformative period in the life of our institution. The months from March to September 2025 have been a vibrant tapestry, woven with threads of stellar achievements, heartfelt farewells, meaningful community actions, and the exciting dawn of new academic journeys.

A Stellar Culmination: BBA Pioneers Set a Precedent

The results for our very first batch of BBA students were declared by Rani Durgavati Vishwavidyalaya (RDVV). In a resounding affirmation of our academic rigor and the students' dedication, **every single student secured a First Division**. This flawless success story of our inaugural cohort has set an exceptionally high benchmark, establishing a legacy of excellence for all who will follow.

Ms. Anjil Kujur topped in the BBA 1st year with 80% and Ms. Smita Ekka and Mr. Rachit Patel stood second with 79%.

A Fond Adieu: Farewell to the MBA Batch of 2023-25

The corridors echoed with a mix of nostalgia and hope as we bid a heartfelt farewell to the MBA batch of 2023-25. We celebrated their journey - a mosaic of late-night study sessions, spirited debates, and enduring friendships. As they stand on the threshold of the corporate world, we send them forth with our deepest blessings, confident that they will be exemplary ambassadors of our institution.

Academic Expansion: Welcoming the Future with BCA

In a significant stride towards academic diversification, we are thrilled to announce the introduction of a **Bachelor of Computer Applications (BCA)** program. This milestone was achieved after securing approvals from the **All India Council for Technical Education (AICTE)**, the **Directorate of Technical Education (DTE)**, and **RDVV**. This new program is a testament to our commitment to providing cutting-edge, industry-relevant education.

A Mark of Excellence: Successful Inspections & University Collaboration

This period was marked by a series of successful validations of our academic and infrastructural standards.

- We successfully hosted the **Lead College Inspection by RDVV in May 2025**.

These successes are a collective triumph, achieved with the unwavering support and diligent efforts of our academic and administrative teams lead by Dr. Fr. Oscar S

Tirkey, Dr. Fr. Fulchandra Kujur and Mr. Arun Tripathi. The administrative team lead by Fr. Stanislaus Tirkey SJ and Assistant Admin Officer Ms. Swati Maina made sure that all the inspections went smoothly.

Ensuring Student Welfare: Streamlined Scholarships and Data Integrity

Our commitment to student support extends beyond the classroom through the efficient management of critical digital portals. We are pleased to report that the updation of scholarships on the **MPTAAS portal** is actively underway under the diligent supervision of our Nodal Officer, **Mr. Pushendra Tiwari**. Concurrently, the **National Scholarship Portal** has been meticulously managed by our Assistant Registrar, **Mr. Stephen Philip**. Furthermore, the crucial **AISHE (All India Survey on Higher Education)** portal update for the academic year has been successfully completed through the concerted efforts of **Mr. Stephen Philip and Mr. Pushendra Tiwari**. Their work ensures both seamless financial aid for our students and our institution's accurate representation in national education databases.



Empowering the Powerless!

Contact: Asst. Prof. Kamna Michael

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